PRESENT: EXCUSED:

Mr. Troy J. Broussard Mr. Buddy Boe

Ms. Catherine Morrell Ms. Anne Candies

Ms. Judy Reese Morse Mr. James Carter

Ms. Raquel Richmond Ms. Nadine Ramsey

Mr. Gary Solomon Mr. Christian Rhodes

Mr. Jefferson Turner Ms. Beth Scioneaux

Ms. Sarah Usdin

EX-OFFICIO:

Mr. Kyle Wedberg

COUNSEL:

Ms. Jennifer Bergeron

CALL TO ORDER

Board President, Mr. Troy J. Broussard, called the meeting to order at 4:11 p.m.

ROLL CALL

The roll was taken. There were seven of thirteen members present. Quorum was present.

APPROVAL OF MINUTES

Mr. Broussard welcomed public comment regarding the Board Meeting minutes of April 9, 2019. There was none. Ms. Sarah Usdin moved to approve the minutes of the NOCCA Board Meeting of April 9, 2019. Ms. Judy Reese Morse seconded the motion. All were in favor. Motion carried.

STUDENT PRESENTATION

Abigail Maerke, Academic Studio Culinary Arts Level IV 12th grade student, was awarded her Louisiana High School Diploma and NOCCA Certificate of Artistry. Mr. Kyle Wedberg stated that at the time of the school’s Graduation Ceremony, Abigail had not quite completed an online course that was required for graduation. She completed the course so was eligible to receive her documents at the time of this board meeting. Abigail stated that she was thankful for her teacher’s investment that supported her success. Cake was served to celebrate.

Mr. Wedberg shared a copy of the 40th Edition of *Umbra* with each member of the board. *Umbra* is a literary journal produced by the students at NOCCA for the past 40 years. All of the editorial and curatorial decisions were made by a board of students.

JOYS

Mr. Wedberg stated that Philip Youmans, senior from last year at NOCCA, was the youngest person ever selected to be a part of the main Feature Film segment of the Tribeca Film Festival with his film *Burning Cane*, and was the first African American ever to win the grand prize for Best Director. In addition, Best Actor was won by Wendell Pierce, NOCCA Alum, whom Youmans had recruited to act in the film.

In addition, Wendell Pierce was playing the part of Willy Loman in Arthur Miller’s *Death of a Salesman* at the Young Vic theatre in London. The production was picked up by the Piccadilly Theatre in the West End, London and would begin its run in October 2019.

STUDENT SERVICES/ACADEMIC STUDIO UPDATE

Mr. Blake Coheley, Director of Admissions and Student Services, shared “A Case Study of Progressive Discipline with the Potential for Expulsion”. This case study was shared with the board to illustrate how a student might be recommended for expulsion after exhibiting several unacceptable behaviors over time; behaviors that in isolation would not result in a recommendation for expulsion. The board’s feedback and discussion were welcomed. Ms. Catherine Morrell and Ms. Usdin both wondered what NOCCA’s responses to the behaviors were in relation to NOCCA policy. Mr. Coheley said the responses could include student counseling, growth plans, parent meetings, and suspension in addition to other responses. The process for reviewing behaviors was shared, including the use of the Three Tier System defining severity of behavior and being addressed by the Discipline Review Committee on campus. Many potential responses to unacceptable behavior were discussed. Clarification was provided to the board on what type of situation would bring a behavior issue to the board for consideration. Other questions included:

* Have students been able to review the process?
* Is NOCCA using Community Resources?
* When does the clock reset on a student’s history of behavior?
* In handbook update, how can cumulative offenses be addressed?
* How does the handbook define an expellable offense?
* Are NOCCA’s community standards for behavior higher than other schools?
* Is Protocol Officer seen as someone who students can really talk to?
* How do OPSB and LSMSA handle cumulative behaviors?
* How does NOCCA set up expectations for behavior from the beginning?

Mr. Wedberg thanked the board for the feedback which will be used to inform an update of the Protocol Process and Handbook.

BUDGET

Ms. Lotte Delaney, NOCCA CFO, shared information regarding the budget. The Capital Outlay was shared first. Mr. Wedberg praised the work of Senator J.P. Morrell for his support and effort for NOCCA’s Capital Outlay. Ms. Delaney stated that there were two big projects: replacement of rotten wood and windows in the C building for $495,000 and roof work in four buildings for $150,000. Regarding the Operating Budget, Ms. Delaney was able to share about anticipated revenue. Three areas of priority are 1) 3% salary increase for faculty and unclassified staff which includes $1000 pay raise which comes from MFP, 2) hourly employees moving from The NOCCA Institute’s (TNI) payroll to NOCCA’s payroll to gain consistency in services and protections offered, and 3) Summer Intensive.

Mr. Wedberg stated that TNI Board Members asked for a NOCCA list of needs. That list will be provided.

HUMAN RESOURCES

Mr. Wedberg stated that annual Letters of Employment will be going out right after July 1 with the additional 3%. Retention this year was excellent. There is only one replacement position for a Dance teacher who resigned. Four new employees were hired with 75% people of color. A full-time Special Education and full-time Protocol Person will be starting August 1. Walter Bridges will be the new Protocol Officer and Kevin Burke will be the new Special Education teacher.

THE NOCCA INSTITUTE REPORT

Ms. Elizabeth McMillan, TNI Director of Advancement, shared that Clayton Randall is the new TNI Board of Directors President.

NOCCA PRESIDENT/CEO REPORT

Mr. Wedberg referred the board to his Annual Report to the Board and welcomed questions. Mr. Wedberg shared that he was invited by the Arts Schools Network (ASN) to be part of a delegation to Singapore to see studios, higher education, K-12, and museums. In addition, he will travel to Ho Chi Minh City to see a new school started by a colleague and ASN Board Member, Ted Ferriday.

EXECUTIVE SESSION

Mr. Troy Broussard stated that the Executive Session will be moved to the August meeting.

REMARKS/OTHER BUSINESS

Mr. Broussard told the board that the new meeting dates for the upcoming board would be sent out soon, but that the next meeting would be August 19, 2019 at 5:00 p.m.

Mr. Wedberg stated that the full faculty/staff was completing Racial Equity Training during the Faculty/Staff In-Service. The board was invited to attend if they were interested.

Mr. Broussard asked for Public Comment. There was none.

Ms. Morse made a motion to adjourn. Ms. Morrell seconded the motion. All were in favor. Meeting adjourned at 6:02 p.m.

Submitted by: Reviewed by: Attest:

Leigh Traylor Kyle Wedberg Troy J. Broussard

Recording Secretary Secretary to the Board President of the Board

Date Approved: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_